Impression management and retrospective sense-making in corporate annual reports:

banks' graphical reporting during the global financial crisis

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# Impression management and retrospective sense-making in corporate annual reports: banks' graphical reporting during the global financial crisis

# **Abstract:**

This study investigates two potentially complementary reporting scenarios in annual reports: reactive impression management and retrospective sense-making. It examines stock market performance graphs in European listed banks' annual reports before and during the global financial crisis. Our results indicate that banks reacted to the global financial crisis by omitting stock market performance graphs from the annual report and from its most prominent sections. On the other hand, banks reduced favourable distortions and favourable performance comparisons. No significant evidence of retrospective sense-making is found. Overall, the findings are consistent with impression management incorporating human cognitive biases, with companies preferring misrepresentation by omission over misrepresentation by concealing negative information, rather than by favourable distortions or comparisons. The study contributes to the development of impression management theories. It uses a psychological interpretation that incorporates human cognitive biases, rather than adopting a purely economically-based perspective.

**Keywords**: Graphs, impression management, omission bias, retrospective sense-making, stock market performance.

# Introduction

Financial reporting is an important type of business communication which is highly regulated. However, one area where plenty of scope exists for discretion and interpretation is graphs. Graphs play an important role in determining users' perception of the company (Penrose, 2008). Moreover, they are an eye-catching presentational format, frequently used in annual reports, as 'an integral part of a company's overall disclosure strategy' (Beattie & Jones, 2008, p. 71). They attract the reader's attention, facilitate comparisons, synthesise key performance indicators in a readily accessible form, contextualize performance (Beattie & Jones, 2001; Frownfelter-Lohrke & Fulkerson, 2001; Hill & Milner, 2003) and improve decision making (Hirsch, Seubert, & Sohn, 2015; Penrose, 2008). In addition, graphs can influence investors' judgements of earnings' current performance and earnings potential (Dilla, Janvrin, & Jeffrey, 2013).

However, Penrose (2008) has pointed out that more research is needed in graphical reporting as graphs can also be used opportunistically to manipulate users' perceptions of companies' performance (Beattie & Jones, 2008; Courtis, 1997). Our study aims to investigate graphical impression management and retrospective sense-making of major European listed banks in a time of intense public scrutiny, the global financial crisis. The systematic financial downturn provides an opportunity to analyse psychological factors that can influence how annual report preparers react when exposed to public visibility. Reactive impression management and retrospective sense-making can both be part of a reactive perspective (Merkl-Davies & Brennan, 2011). Reactive impression management is how preparers respond in a self-serving way to concerns, increased scrutiny and/or public pressure (Merkl-Davies & Brennan, 2011). Retrospective sense-making is aimed at giving voluntary, non-self-serving, ex-post explanations of organisational outcomes and events that have already occurred, to sustain or restore a company's image (Aerts, 2005; Merkl-Davies, Brennan, & McLeay, 2011; Stanton & Stanton, 2002). Sense-making, more broadly, can be defined as the process through which people work to understand unclear issues or events (Maitlis & Christianson, 2014).

In this article, we focus on stock market performance graphs as they portray key financial information and are frequently graphed within annual reports (Falschlunger, Eisl, Losbichler, & Greil, 2015). Stock market performance graphs have been encouraged by regulators such as the SEC. However, they have been generally neglected in the previous literature (see Beattie & Jones, 2008 for a review). They can assist users to assess management performance and compare it with reported benchmarks (Bannister & Newman, 2006; Lewellen, Park, & Ro, 1996). Stock market performance graphs are also likely to be of key interest to annual report users and to be under intense public scrutiny during the global financial crisis. As share prices fell dramatically, the potential need to conceal negative organisational outcomes became imperative. Thus, focusing on banks' stock market performance graphs before and during the global financial crisis, represents a unique setting in which to investigate graphical reporting behaviour in times of an extremely high public scrutiny.

This study makes the following contributions. First, it contributes to impression management theory by analysing two partially complementary and competing approaches: an economically-based approach and a psychologically-based approach. The former is based on economic-rationality and assumes that actors are rational and act opportunistically to maximise their utility, calculating the expected consequences of each choice (Merkl-Davies and Brennan, 2011). The psychological approach assumes that individuals' judgments and decisions are influenced by different representations of the same problem (Tversky & Kahneman, 1981; 1986) due to bounded rationality (Simon, 2000) and cognitive biases. In particular, this study focuses on omission bias, i.e. the tendency of human beings to evaluate

wrongful omissions less harshly than wrongful commissions, even when the negative consequences are equivalent (e.g., Baron & Ritov, 1994; Spranca, Minsk, & Baron, 1991). Second, this study responds to Sandell and Svensson's (2016) call for research on the use of accounts during the global financial crisis, by investigating these two theories before and during the global financial crisis. The global financial crisis led to more intense public scrutiny and pressure on companies (Barth & Landsman, 2010). Such a change in the external environment from economic instability to public visibility can threaten companies' organisational legitimacy (Patelli & Pedrini, 2014) and lead managers to make different disclosure choices (Aerts, 2005; Carter & Dukerich, 1998; Sandell & Svensson, 2016). We test whether and how impression management omission techniques (e.g. selective use of graphs) and commission techniques (e.g. graphs' favourable distortion) were employed.

Banks are particularly interesting because they were central to the global financial crisis (Barth & Landsman, 2010) and thus under the media spotlight. As their performance was severely hit (Beltratti &Stulz, 2012) and their managers considered responsible for the crisis (Hargie, Stapleton, & Tourish, 2010), banks needed to restore their reputation and maintain their legitimacy (Linsley and Kajüter, 2008; Oliveira et al. 2013). Therefore, this focus on banks provides us the opportunity to analyse the psychological factors that could influence annual report preparers' communication strategies when exposed to intense visibility and scrutiny. The remainder of this paper is structured as follows. In the next section, we develop the theoretical framework and hypotheses. We then present our research methodology, including sample selection, data gathering and classification of graphs. We present our findings in section four, followed in section five by our discussion and conclusion.

# 2. Impression management and retrospective sense-making: literature review and hypotheses' development.

#### 2.1. Impression management

Impression management in corporate annual reporting assumes that managers are selfinterested and misrepresent information in the annual report in order to pursue their personal interests rather than those of users (e.g., Beattie & Jones, 1992; 2000a; 2008, Hooghiemstra, 2000; Merkl-Davies and Brennan, 2007). In line with this perspective, previous studies have concluded that graphs in corporate reports are mostly used to manipulate readers' perceptions of corporate performance and to provide them with a more favourable view than is warranted (Beattie & Jones, 2008). Information can be misrepresented opportunistically in two ways: by omission or by commission. Previous studies based on economics do not distinguish between the two (e.g. Leung, Parker, & Courtis, 2015).

The first form of omission is when managers selectively omit certain graphs with unfavourable information but include those with favourable information. In this way, companies can present their performance in the best possible light (e.g., Beattie & Jones, 1992; 2000a; Beattie, Dhanani, & Jones, 2008; Dilla & Janvrin, 2010; Falschlunger *et al.*, 2015; Steinbart, 1989) and divert annual report users' attention away from the companies' negative news (Leung *et al.*, 2015). Second, omission also involves non-disclosure in prominent parts of the annual report. As users tend to read annual reports briefly (Bartlett & Chandler, 1997; Penrose, 2008; Squiers, 1989), the location of a graph becomes extremely important (Beattie & Jones, 2001).<sup>1</sup>

Misrepresentation by commission occurs when companies use techniques aimed at manipulating performance trends via fabrication or exaggeration, such as measurement distortion and the strategic choice of cross-sectional performance comparisons (Beattie *et al.*, 2008; Beattie & Jones, 1992; 2000b; Cassar, 2001; Falschlunger *et al.*, 2015)<sup>2</sup>. Measurement

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distortion exists when there is a discrepancy between the actual data depicted in the graph and its graphical representation (Tufte, 1983) caused by enhancing positive trends or attenuating negative trends (Beattie & Jones, 1992; 2000b; Falschlunger *et al.*, 2015). The use of performance comparisons related to competitors or years can be another way of misrepresenting information (e.g., Brühl & Kury, 2016).

In line with prior literature (Brennan, 2015; Cassar, 2001; Lewellen *et al.*, 1996; Merkl-Davies & Brennan, 2007), the strategic choice of cross-sectional comparisons is defined as the judiciously selective inclusion of these other benchmarks to make the original bank's performance look better.

Previous studies on impression management have generally followed a purely economicallybased approach (Merkl-Davies and Brennan, 2007). No distinction is made between omissions or commissions if they lead to the same consequences. These studies argue that managers, driven by economic rationality, will always try to exploit information asymmetries and provide biased information to maximise their utility (Merkl-Davies and Brennan, 2011). In line with this assumption, graphs have been found to be favourably misrepresented by both omissions (e.g. selectivity) and commissions (e.g. measurement distortion) (e.g., Beattie and Jones, 1992; 1999; Mather, Ramsay, & Serry, 1996; Falschlunger *et al.*, 2015).

Psychology provides a different method of interpreting impression management. Psychological studies suggest that individuals have an 'omission bias' (Spranca *et al.*, 1991). This occurs because there is less evidence of causality, responsibility (Kordes-de Vaal, 1996; Spranca *et al.*, 1991) and intentionality (DeScioli, Bruening, & Kurzban, 2011). In an impression management context, a psychologically-based approach thus suggests that managers are more likely to misrepresent information by omission, rather than by commission.

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Psychologically and economically-based perspectives partially compete and overlap. An increase in omission practices can be justified by using both an economically-based and psychologically-based approach as it both opportunistically provides a more favourable view of the firm's performance and takes into account users' omission bias. On the other hand, a decrease in commission practices can only be justified by a psychological approach, as an economically-based approach would predict an increase, rather than a decrease, in wrongful commission.

The global financial crisis represents an ideal setting to investigate impression management from a psychological perspective as during the global financial crisis banks' performance was severely hit (Beltratti &Stulz, 2012). Banks came under increasing and intense public scrutiny from politicians, regulators, shareholders and the media, with bank managers considered as responsible for the crisis (Hargie *et al.* 2010). Information misrepresentation was thus more likely to be detected.

Consequently, following a psychologically-based approach, we argue that, as annual report users' might evaluate misrepresentation by omission less harshly than misrepresentation by commission, banks will change their impression management techniques and focus less on commission. We set out four hypotheses below. The first two (H1a and H1b) are consistent with both the economically and psychologically-based perspectives, whereas the other two (H2a and H2b) are consistent with only the psychological perspective. Thus, we expect that during the financial crisis:

H1a: Banks are more likely to omit graphs of stock market performance indicators in the annual report.

H1b: Banks are more likely to omit graphs of stock market performance indicators in the most prominent part of the annual report.

H2a: Banks are less likely to display less favourable cross-sectional performance comparison in the graphs of stock market performance indicators.

H2b: Banks are less likely to distort graphs of stock market performance indicators to construct a more favourable impression.

Our theoretical framework and hypotheses are summarised in Figure 1.

#### **INSERT FIGURE 1**

#### 2.2. Retrospective sense-making

Retrospective sense-making refers to the current interpretation of past events (Weick, 1995). Managers may give an ex-post explanation of past events and convey to the reader a complex, contextualized picture of reality. By contextualizing these events they justify them but without an opportunistic self-serving intent (Merkl-Davies *et al.*, 2011). In a global financial crisis context, given the increase in public scrutiny, retrospective sense-making might be attractive to bank managers. Major banks given their pivotal role in the economy might prefer less opportunistic voluntary disclosure (Abrahamson & Park, 1994). In order to continue graphs' usage during the global financial crisis, managers could engage in retrospective sense-making, and increase the level of contextualization in three ways. First, graphs could compare a company's stock market performance with that of competitors. Second, companies can portray other performance indicators (e.g. EPS, volume of trades, etc.) within the stock market performance graph to provide a reader with a more comprehensive, yet more complex, picture of the overall company's performance.

In contrast with impression management, the increase in contextualisation is neutral or unfavourable rather than self-seeking<sup>3</sup> (Merkl-Davies *et al.*, 2011). Hence, during the global

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financial crisis banks are more likely to contextualise their stock market performance and we expect that:

H3a: Banks are more likely not only to portray more cross-sectional performance comparisons but also to do this in a non-self-serving way

H3b: Banks are more likely not only to portray longer time-series but also to do this in a non-self-serving way

H3c: Banks are more likely not only to insert other performance indicators within the graph but also to do this in a non-self-serving way

# 3. Research methodology

#### 3.1 Sample and data gathering

We selected the European commercial banks from the largest five European economies by GDP (Eurostat, 2016): France, Germany, Italy, Spain and the UK, and listed from 2005 to 2010. We focused on European banks as they operate in a very different economic and financial context, compared to US banks, and as the role of banks in providing credit to the private and public sectors is important in Europe, interestingly more than in USA (Weigand, 2015). Also, European banks were affected by the financial crisis after US ones (Allen & Faff, 2012). Graphical reporting in bank's annual reports, being mainly a voluntary choice, is unlikely to be affected by national laws and by the recommendations of national central banks, thus being a comparable disclosure choice. This period was chosen as it provides an excellent setting to investigate the effect of the global financial crisis.

Using the database Bankscope, we identified 157 listed banks. We excluded the following: listed subsidiaries of a holding bank that was already in the sample (20), financial companies that close examination revealed were not commercial banks (75), banks that were not listed

(or whose annual reports were not available) in all the years covered (16). The final sample comprises the whole population of 46 listed commercial holding banks: 10 French banks, 9 German, 17 Italian, 5 Spanish and 5 from the UK. Bank size was on average equal to  $\notin$  368 billion total assets and varied from a minimum of  $\notin$  185 million total assets to a maximum of around  $\notin$  2.6 trillion (see Table 1).

We gathered the electronic version of consolidated annual reports from the banks' websites. We then collected data about the graphs' title, category-topic and type (e.g., column, line, etc.), time-series and cross-sectional comparisons and data on other indicators portrayed within the graph. Data on banks' stock market performance were collected from Bankscope database by Bureau van Dijk..

# 3.2 Methods

Stock market performance variables graphed include share price, market capitalisation and total shareholder return. We considered 2005, 2006 and 2007 as pre-crisis years and 2008, 2009 and 2010 as years of global financial crisis. During 2008, Lehman Brothers Holdings collapsed and the economic crisis erupted globally, with GDP collapsing in most developed countries (Keusch, Bollen, & Hassink, 2012). Moreover, 2008-2010 represent a period of negativity and uncertainty (Patelli & Pedrini, 2014). For all the banks, we calculated the stock market trend. As shown in Figure 2, the stock market performance crashed from 2007 to 2008.

#### **INSERT FIGURE 2**

The average share price was  $\notin$  30.84 in 2005,  $\notin$  38.39 in 2006 and  $\notin$  33.95 in 2007. Then it dramatically dropped to  $\notin$  17.88 in 2008 (see table 1). In 2009 and 2010 the share prices remained low at  $\notin$  18.55 and  $\notin$  18.25, respectively.

#### **INSERT TABLE 1**

3.2.1 Selectivity and de-emphasis as measures of wrongful omission in graphical reporting Following previous literature (e.g., Beattie & Jones 1992; 1999; 2001; Falschlunger *et al.*, 2015; Mather, Ramsay, & Steen. 2000), we tested selectivity in graph usage (Hypothesis 1a) by using univariate analysis. We used a t-test to investigate whether the average number of stock market performance graphs included in a bank's annual report was significantly lower in 2008-2010 than in 2005-2007. To test de-emphasis in a graphs' location (Hypothesis 1b), we considered prominent graphs as those included either at the beginning of the annual report (first 5 pages) or within the Highlights (Beattie and Jones 2001). We used a t-test to investigate whether the proportion of graphs included in these pages was significantly lower in 2008-2010 than in 2005-2007.

# 3.2.2 Favourable measurement distortion and cross-sectional performance comparisons as measures of wrongful commission in graphical reporting

For graphs' cross-sectional comparisons (Hypothesis 2a), we first estimated the proportion of favourable cross-sectional comparisons within an individual graph. A comparison was considered as 'favourable' when the competitor's benchmark provided a lower performance than the bank. We then measured the proportion of favourable comparisons across graphs included by a bank in the annual report (FAVCOMP). We used a t-test to investigate whether FAVCOMP was higher or lower in 2008-2010 than in 2005-2007.

Following previous studies (e.g. Beattie & Jones, 2000b; Cho, Michelon, & Patten, 2012; Frownfelter-Lohrke & Fulkerson, 2001), we estimated the degree of inaccuracy in graphical presentation by identifying the degree of graphical distortion. Following previous literature (Falschlunger *et al.*, 2015; Mather, Mather & Ramsay, 2005; Muiño & Trombetta 2009), we

measured the degree of graph's distortion using the Relative Graph Discrepancy (hereafter RGD) index.<sup>4</sup> The RGD index is the difference between the actual height of the last column and the height at which it should have been plotted. It is calculated as follows:

$$RGD = \frac{G_2 - G_3}{G_3} \times 100$$

Where:  $G_2$  is the actual height of the last column and  $G_3$  is the correct height of the last column (if plotted accurately) equals to:

$$G_3 = \frac{G_1 \times D_2}{D_1}$$

Where:  $D_1$  is the value of first data point (corresponding to first column);  $D_2$  is the value of last data point (corresponding to last column) and  $G_1$  is the height of the first column. In a line-graph, the height of a column is replaced by the distance from the point of the line to the horizontal axis.

To test hypothesis H2b, we first classified graphs as materially or non-materially distorted. Material distortions are those detected by the reader (Beattie & Jones, 2002). We considered a cut-off level of +/-2.5% to distinguish between material and non-material distortions (Falschlunger *et al.*, 2015; Mather *et al.*, 2005; Muiño & Trombetta, 2009). Positive and negative values of RGD represent favourable and unfavourable distortions, respectively (Mather *et al.*, 2005). Favourable (unfavourable) distortions overstate (understate) increasing trends or understate (overstate) declining trends. We measured the proportion of favourably distorted graphs (FAVDIST) and unfavourably or not distorted graphs (NONFAVDIST) included in an annual report. We used a t-test to examine whether the proportion of FAVDIST was higher or lower than NOFAVDIST in 2008-2010 than in 2005-2007 during the global financial crisis than before.

3.2.3. Contextualisations as measures of retrospective sense-making in graphical reporting

We tested using t-tests retrospective sense-making in graphical reporting. First, we examined whether contextualisation increased comparing the pre and during financial crisis annual reports in terms of: the proportion of stock market performance graphs with a cross-sectional comparison, the length of the time-series (i.e. average of the years portrayed within the stock market performance graphs); the proportion of stock market performance graphs which portrayed, within the graph, also other bank's performance indicators (e.g., volume of trades). Second, we investigated via t-tests whether during the global financial crisis: unfavourable cross-sectional comparisons were equal or higher than favourable (Hypothesis 3a); time-series portraying a declining trend were equal or higher than those with a rising trend (Hypothesis 3b); and stock market performance graphs which included other bank's indicators portraying a negative performance were equal or higher than those portraying a positive performance (Hypothesis 3c).

### 4. Findings

# 4.1. Descriptive statistics

Overall, we found 300 stock market performance graphs: 222 share price, 53 Total Shareholders Return and 25 market capitalisation graphs. Out of the 300 graphs, 256 were voluntary and 44 were mandatory graphs of Total Shareholders Return (included in the annual reports to comply with the UK Directors' Remuneration Report's Regulation 2002). We considered only the 256 voluntary graphs to test impression management by omission (Hypotheses 1a and 1b); impression management by commission in the choice of favourable performance comparisons (Hypothesis 2a) and retrospective sense-making (Hypotheses 3a, 3b and 3c). We excluded the mandatory UK graphs (Directors' Remuneration Report Regulations, 2002) because they are located in a specific part of the report and mandated to include cross-sectional performance comparisons.

To test impression management by commission via measurement distortion (Hypothesis 2b), we considered both mandatory and voluntary graphs, but excluded 12 graphs because RGD values were undefined and 5 because the RGD could not be calculated (Mather *et al.*, 2005). This results in 283 graphs.

As shown in Table 2, the number of stock market performance graphs included in banks' annual reports decreased from 49 in 2006 to 36 in 2010. In most cases (79%), banks used line graphs to represent their stock market performance. Column graphs were also used, but less frequently (18%). Other types of graphs were rarely adopted. Table 2 shows a sharp decline in the number of column graphs from 24% in 2005 to 8% in 2010, while line graphs increased from 76% to 89%, despite a general decline in graphs' usage.

On location, we found that almost 8% of graphs appeared in the Highlights or in the first 5 pages (see Table 2). Out of the 256 voluntary graphs analysed, 141 (55%) included cross-sectional performance comparisons with 57% of these graphs showing favourable comparisons. Favourable comparisons were more common before than during the global financial crisis (68% vs. 47%). Most of the graphs analysed (96%) included a time series (at least one month portrayed). One-year was the most common length of time horizon graphed, representing 47% of the graphs.

#### **INSERT TABLE 2**

Table 3 reports mean and median RGD index values. During the overall period analysed, the RGD index mean value was 163.1%. Mean RGD levels were considerably higher with favourable rather than unfavourable distortions (RGD = 305.2% vs. RGD = 34.1%). This show that impression management was very prevalent.

#### **INSERT TABLE 3**

Table 4 shows the proportion of favorably and nonfavorably distorted graphs. The table shows that the percentage of distorted graphs in the overall period 2005-2010 was about 85%. This provides ample evidence of inaccuracy in the graph's construction. Overall, 51.52% of stock market performance graphs were favorably distorted. Before the global financial crisis, the proportion of favorably distorted graphs was much higher than the nonfavorably distorted (67.58% vs. 32.52%). By contrast, during the global financial crisis, the proportion of nonfavorably distorted graphs per bank's annual report was higher than the favorably distorted (66% vs. 34%).

During the overall period, favorable distortions were mainly caused by an overstatement of a rising trend rather than an understated declining trend (42% vs. 910%). This difference was mainly driven by the precrisis period. Unfavorable distortions were mainly the consequence of an exaggeration of a declining trend rather an understated upward trend (23% vs. 10%). Overall, graphs were thus more likely to lead to the overstatement rather than the understatement of trends.

#### **INSERT TABLE 4**

4.2. Impression management in graphical reporting: evidence from a psychological perspective

Both the number of stock market performance graphs included in banks' annual reports (t = 2.11, p < .05) and the proportion of those located in its most prominent parts (t = 2.3005, p < .05) were significantly higher before than during the global financial crisis (see table 5, panel

A). These results support hypotheses H1a and H1b. Banks systematically omitted stock market performance graphs from the annual report and from its most prominent parts, thus deemphasising stock market performance trends, which mostly declined, during the global financial crisis. This was consistent with both an economic and psychological approach to impression management. Banks adopted a variety of quite legal techniques in their graphical presentations. For instance, a bank might insert a particular graph in the Highlights section before the global financial crisis, but then omit it or replace with a different graph during the global financial crisis.

Our results show that favourable cross-sectional performance comparisons were significantly less frequent than before the global financial crisis (46% vs. 68%; t = 3.03, p<0.01). Before the global financial crisis, the proportion of favourably distorted graphs was significantly higher than the proportion of non-favourably distorted graphs (p<0.01). By contrast, as shown in table 5, during the global financial crisis the opposite was true (p<0.05).<sup>5</sup> Thus, in line with psychologically-based impression management (H2a and H2b, see panel B of table 5), but not with an economic perspective, we found that banks were less likely, during the global financial crisis, to use favourable performance comparisons and favourable distortions.

# **INSERT TABLE 5**

In Figures 3 and 4 we used typical data which we adapted to give an example of changing graph use before and during the global financial crisis. Before the global financial crisis, the graph overestimated a rising trend and this led to a favourable distortion. During the global

financial crisis, the same graph overestimated a declining trend which led to an unfavourable distortion. Both before and during the global financial crisis, the graph was distorted via the use of a non-zero axis.

# **INSERT FIGURES 3 AND 4**

#### 4.3 Retrospective sense-making in graphical reporting: evidence of contextualisation

We found that the degree of graphical contextualisation increased, although not significantly, during the global financial crisis (see table 6). Stock market performance graphs were characterized by a slightly greater presence of cross-sectional performance comparisons (70% vs. 63%), a higher average number of years portrayed (4.07 vs. 3.136), and a greater presence of other performance indicators (16% vs. 13%). The contextualization provided a more unfavorable than favorable view of the bank's stock market performance. Indeed, during the global financial crisis, unfavorable rather than favorable cross-sectional comparisons were more frequent (53.554% vs. 46.5%), time series portraying a declining, rather than an increasing, trend were higher (58.89% vs. 41.2%) and stock market performance graphs portraying portraying other bank's indicators (e.g., volume of trades) within the graph, displaying a negative rather than a positive performance were higher (57.5% vs. 432.5%). However, this increase was not statistically significant (see Table 6) and thus we found no substantive evidence to support Hypotheses 3a, 3b, and 3c.

#### **INSERT TABLE 6**

# 5. Discussion and conclusion

Our paper provides evidence of how preparers of European banks' graphical reporting responded to the global financial crisis by engaging in reactive impression management (i.e. they responded in a self-serving way by misrepresenting information to provide a more favourable view of banks' performance) than was warranted. By contrast, we found no significant evidence of retrospective-sense making.

Managers of European banks reacted to the global financial crisis, an unexpected external negative shock that increased the uncertainty of annual report's users (Patelli & Pedrini, 2014), by misrepresenting information by omission, but avoiding misrepresentation by commission. They reduced the use of stock market performance graphs in their annual reports, thus deemphasising their negative organizational outcomes. In addition, managers de-emphasised the prominence of these graphs, by not inserting them in the most prominent, readily-accessible, sections (e.g. the Highlights) of the annual report.

These findings can be explained by both an economically and a psychologically-based perspective. However, we did not find any evidence of an increase in misrepresentation by commission in banks' graphical reporting during the financial crisis. Banks reduced favourable distortions and favourable performance comparisons. In times of crisis, therefore, banks preferred omitting information (by using selectivity and de-emphasis in location) rather than fabricating (or exaggerating) trends. This contrasts with the situation before the global financial crisis. This reporting choice seems, prima facie, to be in contrast with prior impression management literature, based on an economic view of individual behaviour (e.g., Beattie & Jones, 1997; 2000b; Cassar, 2001; Cho *et al.*, 2012). This could be due to the limited psychological validity of economically-based impression management in times of external crisis. These findings are better explained using a psychological perspective on impression management, an approach that takes into account omission bias. We thus show that economically-based and psychologically-based perspectives can have a partially

competing nature. The latter can provide useful insights by taking into account the fact that users may suffer from cognitive biases.

During the global financial crisis, which caused an unprecedented and systemic economic downturn, banks were subject to greater public scrutiny. Thus, bank managers seem to prefer, under the fear of detection, misrepresentation by omission (i.e. reduction of the number of graphs and the proportion of graphs located in prominent positions) over misrepresentation by commission (i.e. increase in favourable performance comparisons and favourable distortions). This reporting choice limited public negative reaction and condemnation and is still consistent with impression management. Indeed, the intentional omission of negative pertinent information is a strategy to introduce reporting bias, by hiding negative information from the annual reports' users (Leung *et al.* 2015).

This study contributes to the studies of natural language in corporate annual reports (e.g., Beattie & Jones, 2008; Brühl and Kury, 2016; Frownfelter-Lohrke & Fulkerson, 2001; Merkl-Davies & Brennan, 2007; Penrose, 2008; Poole, 2016; Sandell & Svensson, 2016) by investigating two potentially complementary scenarios of managerial corporate graphical reporting: reactive impression management and retrospective sense-making. In answer to the call by Merkl-Davies and Brennan (2007), we provide evidence of reactive impression management on financial performance, specifically stock market performance graphs.

Our study also contributes to the development of an impression management theory, by using an innovative approach taking into account human cognitive biases, rather than adopting a purely economically-based, agency theory approach. Psychological explanations of impression management were provided by an emerging literature on narratives (e.g. Merkl-Davies *et al.*, 2011). We contribute to this literature by explaining preparers' visual reporting techniques as influenced by users' cognitive biases, such as the omission bias. The presence of 'omission bias' (Spranca *et al.*, 1991) helps to explain why, in contrast with prior

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economically-based impression management literature (e.g., Beattie and Jones, 1992; 1999; Mather *et al.*, 1996; Falschlunger *et al.*, 2015), selectivity in the graphs' usage, emphasis and favourable measurement distortions are not necessarily complementary, but can be alternative impression management strategies. In line with prior psychological literature (e.g., Baron & Ritov, 1994; Kordes-de Vaal, 1996; Spranca *et al.*, 1991), managers preferred misrepresentation by omission over misrepresentation by commission because the former tend to be judged less harshly than the latter, even when the negative consequences are equivalent.

This study also improves our understanding of graphical reporting practices adopted by banks in their annual reports. We provide evidence that banks changed their visual voluntary disclosure in times of great public scrutiny and concern, by taking into account the potential users' reactions. Given the focus of our study, we cannot rule out that annual reports' preparers in other industries might be similarly biased, depending on the external pressure faced and on their ability to interpret users' reactions. Future research is welcomed to investigate whether in times of unexpected important exogenous events (e.g. environmental disasters or economic crises) wrongful omission practices in disclosure are preferred over wrongful commission, in different industries.

Our study has some limitations that provide opportunities for future research. Our sample of banks is relatively small, does not include US banks, but still covers most of the major and important European banks (Financial Stability Board, 2011). However, it would be useful to extend our study globally and to make a comparison between graphical reporting by European and US banks.

Further testing of the role and influence of cognitive biases and, specifically, omission bias, in the broader field of financial reporting and business communication would also be very useful. Future research could also investigate to what extent narratives, pictures and other presentational formats are a substitute or a complement to making graphical choices in impression management and retrospective sense-making.

The conclusions derived from this study also have important practical implications. Omission of negative information leads to a lower comparability of annual reports over time. Readers should take this into account when they use corporate annual reports as the quality of their decision-making could be lowered by the omission of graphs within firms' reports (Hirsch et al., 2015). Auditors should assume a greater role in ensuring the neutrality of information voluntarily communicated in the annual report, by carefully reviewing visual information within the annual reports and, in particular, in the narrative sections. They should perhaps compare consecutive years' annual reports to identify any relevant omissions of key financial performance indicators. The study also suggests professional bodies and regulators should devise guidelines that can help both preparers and users draw and interpret graphical information in a neutral, non-misleading, way. Companies could be mandated to indicate any changes in graphical policy or to present certain graphs of specified key financial indicators in a fair and accurate way. These graphs would benefit from being audited. In the European context, a first attempt has been made by regulators in the UK, who require UK quoted companies to produce a directors' remuneration report that must also include a graph showing total shareholder return over the last five years (Directors' Remuneration Report Regulations, 2002). Future similar attempts would be welcomed.

<sup>&</sup>lt;sup>1</sup> De-emphasis by omitting graphs in prominent parts of the report could also possibly be considered as a commission, as it implies a choice of moving a graph from a part of the annual report to another one. However, we consider it as a technique of omission, as users tend not to read the entire report (Bartlett & Chandler, 1997).

<sup>&</sup>lt;sup>2</sup> Cross-sectional performance comparisons are other benchmarks portrayed by the bank, within the same graph and in the same period. These comparisons mainly refer to stock indexes widely published and followed, or other groups of competitors.

<sup>&</sup>lt;sup>3</sup> For instance, more peers (cross-sectional performance comparisons) can be used not only to provide the reader with a more contextualized and complex view (retrospective sense making) but also to make the view more favourable (impression management). To differentiate between impression management and retrospective sense-making, we investigate whether the increase of the cross-sectional contextualization was related to favourable or unfavourable contextualization, expecting retrospective sense-making to occur with more neutral unfavourable contextualization.

 <sup>&</sup>lt;sup>4</sup> The index overcomes some of the problems associated with the Taylor and Anderson's (1986) traditional Graph Discrepancy Index (GDI) (Mather et al., 2005).
 <sup>5</sup> To test impression management by commission via measurement distortion, we considered both mandatory

<sup>&</sup>lt;sup>5</sup> To test impression management by commission via measurement distortion, we considered both mandatory and voluntary graphs. Results would not change excluding all the graphs on Total Shareholder Return (mandatory in the UK) and considering only those on share price and market capitalization.

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Figure 1 – Theoretical framework



Values reported in the vertical axis refer to the average share price in Euro. Source: Bankscope database

Figure 2 – Banks' stock market performance trend 2005-2010.



Panel A - Distorted graph in the annual report (inaccurate impression)

The graph in Panel A is materially distorted providing an inaccurate impression. The graph in Panel B depicts the same data, but is plotted following the correct graph design standards.

Figure 3 – A typical example of a favourably distorted graph (based on annual reports' adapted data) with a rising trend before the crisis and of the same graph plotted following the correct graph-design standards

Note: the information contained in this graph is for illustrative purposes only and is not intended to be representative of any specific financial product, project, institution or individual.

Panel B - Correct graph, if plotted accurately (accurate impression)



Panel B - Correct graph, if plotted accurately (accurate impression)

Panel A - Distorted graph in the annual report (inaccurate impression)

The graph in Panel A is materially distorted providing an inaccurate impression. The graph in Panel B depicts the same data, but is plotted following the correct graph design standards.

Figure 4 – A typical example of an unfavourably distorted graph (based on annual reports' adapted data) with a declining trend during the crisis and of the same graph plotted following the correct graph-design standards

- Note: the information contained in this graph is for illustrative purposes only and is not intended to be representative of any specific financial product, project, institution or individual.

	Me	an	Med	lian	Standard	deviation	Mini	mum	Maxii	mum
	Share price	Bank size	Share price	Bank size	Share price	Bank size	Share price	Bank size	Share price	Bank size
Panel A: Background characteristics of the firms' stock market performance and size across the sample period										
2005	30.84	272,784	10.67	38,543	49.69	414,360	1.15	185	262.00	1,349,203
2006	38.39	316,403	14.29	42,500	63.24	488,786	1.02	248	284.90	1,600,000
2007	33.95	383,039	10.43	46,500	56.82	631,172	0.87	261	260.00	2,600,000
2008	17.88	426,011	6.35	49,000	31.53	704,966	0.48	365	150.00	2,500,000
2009	18.55	395,648	7.12	52,000	27.69	603,944	0.29	440	121.00	2,100,000
2010	18.25	409,791	5.85	56,000	29.45	623,394	0.39	517	132.99	2,000,000
Whole period	26.31	367,279	9.32	44,500	45.69	588,381	0.29	185	284.90	2,600,000
Panel B: Backgro	ound characteristi	ics of the firms	' stock market p	erformance an	nd size across co	untries				
France	81.51	557,427	66.85	195,835	71.44	681,274	1.25	650	284.90	2,600,000
Germany	22.82	239,832	17.79	40,500	22.07	527,729	2.10	185	101.34	2,200,000
Italy	6.52	187,285	5.98	22,000	4.34	442,453	0.45	372	18.60	2,100,000
Spain	9.22	232,058	8.63	31,500	4.30	383,283	2.95	1,500	18.46	1,200,000
ŪK	6.56	970,023	6.01	841,933	5.12	606,597	0.29	182,330	18.44	2,200,000

Table 1 – European Banks' Characteristics.

Note. Share price is the share price at the end of the financial year, in Euro. Bank size is expressed in million Euro total assets.

	200	05	200	06	20	07	200	)8	20	09	20	010	Whole	period	Precri	sis	During	crisis
	п	%	п	%	п	%	n	%	п	%	n	%	п	%	М	%	М	%
No of graphs	46		49		48		40		37		36		256		143		113	
<i>Type of market performance</i>																		
Share price	38	82.6	40	81.6	40	83.3	36	90.0	34	91.9	34	94.4	222	86.7	118	82.5	104	92.0
Total shareholders' return	1	2.2	2	4.1	2	4.2	2	5.0	1	2.7	1	2.8	9	3.5	5	3.5	4	3.5
Market capitalization	7	15.2	7	14.3	6	12.5	2	5.0	2	5.4	1	2.8	25	9.8	20	14.0	5	4.5
																	Type of	f graphs
Column	11	23.9	10	20.4	11	22.9	6	15.0	4	10.8	3	8.3	45	17.6	32	22.4	13	11.5
Line	35	76.1	39	79.6	34	70.8	31	77.5	32	86.5	32	88.9	203	79.3	108	75.5	95	84.1
Other	0	0	0	0	3	6.3	3	7.5	1	2.7	1	2.8	8	3.1	3	2.1	5	4.4
																	Graphs'	position
Highlights or first 5 pages	5	10.9	6	12.2	4	8.3	2	5	2	5.4	1	2.8	20	7.8	15	10.5	5	4.4
																	Tim	e series
None	3	6.5	3	6.1	4	8.3	1	2.5	0	0.0	0	0.0	11	4.3	10	7.0	1	0.9
1 Year (12 months)	22	47.8	21	42.9	21	43.7	20	50.0	18	48.7	19	52.8	121	47.3	64	44.8	57	50.4
2 Years (24 months)	8	17.4	8	16.3	6	12.5	7	17.5	7	18.9	6	16.6	42	16.4	22	15.4	20	17.7
3 Years (36 months) and more	13	28.3	17	34.7	17	35.4	12	30	12	32.4	11	30.6	82	32	47	32.8	35	31
														Cross-s	sectional	performa	псе сотр	parisons
Total graphs with benchmarks	25	54.3	24	49	28	58.33	21	52.5	22	59.46	21	58.33	141	55.08	77	53.85	64	56.64
Percentage of favorable benchmarks		85.6		78.8		40.2		53.4		42		44.3		57.4		67.7		46.5

**Table 2.** Descriptive Statistics on Voluntary Graphs (Number of Observations: 256 Graphs).

	2005		2006		2007		2008		2009		2010		Whole period		Precrisis		During crisis	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
All graphs	139.4	46.9	558.8	68.3	49.3	23.9	35.5	28.5	75.3	10.2	32.0	18.8	163.1	27.5	81.7	48.0	81.7	17.1
Share price	196.0	146.4	726.9	118.5	59.6	44.2	34.0	34.0	18.6	9.6	34.8	21.7	192.2	40.9	332.1	73.6	29.4	19.5
Total shareholders' return	17.6	27.3	39.9	29.2	30.3	7.1	51.0	16.4	347.2	25.5	23.1	13.1	80.6	18.9	28.2	27.3	140.4	16.4
Market capitalization	29.6	18.6	215.6	7.7	3.1	1.2	5.5	5.5	2.1	2.1	0.0	0.0	68.5	3.5	84.0	7.3	3.1	3.1
Type of distortion																		
Favorable	173.1	73.3	699.8	112.8	96.4	82.9	58.4	25.6	193.3	18.0	43.4	26.7	305.2	61.5	380.3	100.3	101.4	22.1
Unfavorable	52.5	2.0	26.1	0.9	40.7	10.4	37.0	31.2	16.5	6.5	37.5	8.8	34.1	7.2	40.8	2.2	31.3	12.0

**Table 3.** Descriptive Statistics (%) on Measurement Distortion Relative Graph Discrepancy Index (Number of Observations: 283 Graphs).

							Whole		During
	2005	2006	2007	2008	2009	2010	period	Precrisis	crisis
Distorted graphs	0.86	0.91	0.81	0.84	0.84	0.80	0.85	0.86	0.83
Percentage of graphs with favorable distortion	0.75	0.87	0.38	0.19	0.41	0.42	0.52	0.68	0.34
Percentage of material exaggeration of a rising trend	0.74	0.82	0.29	0.06	0.28	0.25	0.42	0.63	0.19
Percentage of material understatement of a declining trend	0.01	0.05	0.09	0.13	0.13	0.17	0.10	0.05	0.15
Percentage of graphs with nonfavorable distortion	0.25	0.13	0.62	0.81	0.59	0.58	0.48	0.32	0.66
Percentage of no material distortion	0.14	0.09	0.19	0.16	0.16	0.20	0.15	0.14	0.17
Percentage of material exaggeration of a declining trend	0.00	0.00	0.33	0.60	0.24	0.28	0.23	0.10	0.37
Percentage of material understatement of a rising trend	0.11	0.04	0.10	0.05	0.19	0.10	0.10	0.08	0.12

**Table 4.** Measurement Distortion: Proportion of Favorably/Nonfavorably Distorted Graphs (177 Annual Reports).

*Note.* We considered distortions as material with a  $\pm 2.5\%$  relative graph discrepancy index threshold.

Table 5. Tests for the Hypotheses on Omission (Hypotheses 1a and 1b) and Commission (Hypotheses 2a and 2b).

	Before crisis (A)	During the crisis (B)	Difference (B – A)	t
Panel A: Hypotheses on omission				
Hypothesis 1a				
No of observations (number of annual reports)	138	138		
Average number of graphs per annual report	1.23	0.94	0.29	2.11**
Hypothesis 1b				
No of observations (number of annual reports) <sup>a</sup>	95	87		
Proportion of graphs highlighted or in the first 5 pages per annual report	0.06	0.01	0.05	2.30**
Panel B: Hypotheses on commission				
Hypothesis 2a				
No of observations (number of annual reports) <sup>b</sup>	78	74		
Proportion of banks with graphs with favorable cross-sectional	0.68	0.46	-0.22	3.03***
comparisons per annual report				
	Favorably distorted (A)	Nonfavorably distorted (B)	Difference (B – A)	t
Hypothesis 2b				
No of observations (number of annual reports) <sup>c</sup>	93	84		
Proportion of distorted graphs per annual report before the crisis	0.68	0.32	-0.36	4.06***
Proportion of distorted graphs per annual report during the crisis	0.34	0.66	0.32	-3.40**

<sup>a</sup> To test Hypothesis 1b, we dropped 94 annual reports as they did not include any stock market performance graphs.

<sup>b</sup> To test Hypothesis 2a, we dropped 124 annual reports as they did not include any stock market performance graphs or any stock market performance graphs with a cross-sectional performance comparison.

<sup>c</sup> To test Hypothesis 2b, we dropped 99 annual reports as they did not include any stock market performance graphs or it was not possible to calculate the Relative Graph Discrepancy (RGD) index. We considered distortion as material with a  $\pm 2.5\%$  RGD index threshold. Results do not qualitatively change by considering the  $\pm 5\%$  RGD index threshold.

p < .1. p < .05. p < .01.

	Before crisis (A)	During the crisis (B)	Difference (B – A)	t
Hypothesis 3a		• • • •	· · · · · · · · · · · · · · · · · · ·	
Proportion of annual reports with cross-sectional comparisons	0.63	0.70	-0.07	-1.20
Proportion of annual reports with unfavorable cross-sectional comparisons (C)		0.54		
Proportion of annual reports with favorable cross-sectional comparisons (D)		0.46		
Difference $(D - C)$		-0.08		-0.70
Hypothesis 3b				
Average number of the years portrayed in the graphs	3.13	4.07	-0.94	-1.27
Proportion of annual reports with unfavorable time series comparisons (C)		0.59		
Proportion of annual reports with favorable time series comparisons (D)		0.41		
Difference $(D - C)$		-0.18		-1.71
Hypothesis 3c				
Proportion of annual reports with stock market performance graphs which include other	0.13	0.16	-0.03	-0.76
bank's performance indicators				
Proportion of annual reports with unfavorable other indicators portrayed within the graph (C)		0.57		
Proportion of annual reports with favorable other indicators portrayed within the graph (D)		0.43		
Difference $(D - C)$		-0.14		-0.68

Table 6. Tests for the "Retrospective Sense-Making" Hypotheses (3a, 3b, 3c) in Stock Market Performance Graphs of European Banks.

*Note.* To test Hypotheses 3a, 3b, and 3c, we considered 183 observations as we dropped 93 annual reports as banks did not include any stock market performance graph. \*p < .10. \*\*p < .05. \*\*\*p < .01 (one-tailed test).