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**Abstract:**

Why civil society organizations (CSOs) so often are unable to make a difference during the transition process to peace despite the widespread recognition of their potential role in fostering peace? I argue that the involvement and contributions of local civil society organizations and women's organizations (WOs) in post-conflict peacebuilding should be understood in terms of social networks and connections that emerge in the peacebuilding process. Both linking and bridging social capital shape social interactions essential for successful post-conflict reconstruction. Yet, external actors often implement policies that strengthen hierarchical networks at the expense of horizontal networks; thus, undermining the creation of bridging social capital. To explore the types of networks that emerge in post-conflict reconstruction I use semi-structured interviews conducted in Liberia. The evidence suggests that emerging horizontal networks are more robust in areas where local communities and women have a tradition of organizing. However, these networks remain fairly unstable. The assistance is mostly channeled centrally strengthening hierarchical ties and leading to distortions in the distribution of resources. This type of external intervention has negative implications and hinders bridging social networks even when these networks are present.

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## **1.0. Introduction**

The 2011 Nobel Peace Prize was awarded to Liberian President Ellen Sirleaf Johnson and grassroots activists Leymah Gbowee from Liberia and Tawakkol Karman from Yemen, in recognition of the contribution of women's organizations to foster peace. Does the award merely reflect wishful thinking, or do women's organizations (WOs) actually make a difference for peace and post-conflict reconstruction? The Nobel committee's emphasis on WOs in peacemaking contradicts the common perception that civil society organizations (CSOs) rarely matter during post-conflict transitions (e.g., Donais 2012; Richmond and Mac Ginty 2015). However, I argue that social actors and WOs can make a difference in peacebuilding and post-conflict reconstruction under the right conditions. Looking at social networks help us understand when local CSOs and WOs can help UN peace missions to engage with local actors in peacebuilding.

Successful peacebuilding – which I define as overcoming the causes of previous conflicts and fostering stable post-conflict peace through political institutions and social and economic reconstruction (Paris and Sisk 2009) - requires both state capacity and horizontal networks to support social trust and cooperative ties between the state, elites, and civil society. Networks bringing together different communities and local actors enhance bridging social capital and connect separate networks. Thus, bridging social capital facilitates the flow of information on the needs and demands of local actors to elites and state structures (Granovetter 1973; Lange 2003:374).

In this article I detail how the structure and types of social networks in post-conflict environments impact local peacebuilding. Sustainable post-conflict reconstruction requires both vertical networks linking elites and societal actors, and horizontal social networks building bridging social capital. While linking social capital shapes ties between elites and social actors, stronger horizontal social networks give communities higher capacity to mobilize and engage with political elites. In a post-conflict context, state capacity and social capital are in general low, or in some cases non-existent, with weak links between elites and societal actors. UN missions can function as a broker between UN political elites and civil society by enhancing pre-existing horizontal networks and reinforcing links between elites and local communities. I apply insights from research on social capital and network analysis to capture connectedness between actors and how this can strengthen or weaken peacebuilding. Stronger horizontal networks do not alone guarantee peace, but

bridging horizontal social networks that transcend ethnic, tribal, and religious divisions provide greater social capital for post-conflict reconstruction.

WOs are an example of horizontal social networks that connect different groups and facilitate the flow of information from society to elites. WOs are civil society organizations usually led by women. While these organizations can have diverse aims, often overlapping with those of other CSOs, they predominantly use a gendered approach focusing on the interests, needs, and wants of local women such as gender-based violence, peacebuilding, agriculture, and economic development. WOs can play an effective role and engage with external actors, such as UN peace missions, if there is sufficient pre-existing capacity to mobilize. At that point, the UN can provide additional resources to help strengthen these organizations' ability to engage with local political elites. I evaluate these theoretical claims on WOs and their interactions with UN agencies over the period 2003-2011, using evidence from semi-structured interviews conducted with WOs in Liberia, other local CSOs, officers of United Nations Mission in Liberia (UNMIL), as well as staff in other UN agencies, international NGOs, and staff in the Liberian Ministry of Gender, Children and Social Protection (Ministry of Gender). Using regional variation in social networks within Liberia allows me to examine how differences in peacebuilding success were contingent on the activities of local WOs and what constraints impeded them from working with external actors.

Liberia's WOs played an important role in the peace process building and mediated the Accra Comprehensive Peace Agreement (Accra Peace Agreement) signed in 2003 ending the second Liberian War that resumed in 1999 (O'Reilly, Súilleabháin, and Paffenholz 2015). Combined, the two Liberian Civil Wars (1989–1996 and 1999–2003) led to approximately 250,000 deaths, or nearly 10% of the population, the displacement of around a million people into refugee and IDP camps, the dismantling of the national economy and infrastructure, and the destruction of the Liberian state (Karim and Gorman 2016). The UN Peacekeeping Mission in Liberia (UNMIL) arrived in 2003 to support the post-conflict state structures and assist the maintenance of law and order. UNMIL at its peak was one of the largest UN missions consisting of up to 15,000 United Nations military personnel and 1,115 police officers, along with a civilian component, and deploying in both rural and urban Liberia, including regions bordering Sierra Leone, Guinea, and Côte d'Ivoire. It finally completed its mandate on 30 March 2018.

In general, horizontal networks have been more robust in areas where local communities and women had a tradition of organizing, thus boosting bridging social capital.<sup>i</sup> However, these networks have remained fairly weak, because UNMIL and UN organizations' policies tend to strengthen hierarchical ties and elite networks. Supporting hierarchical links undermines bridging social networks and prevents local WOs and CSOs from playing an active part in post-conflict reconstruction and meaningful interactions with elites and the state.

In the next section I review existing research on local actors in peacebuilding. Section three uses concepts from the social network literature to show how different forms of social capital and networks impact post-conflict reconstruction. Section four outlines the research approach, while section five describes the evidence from Liberia on the interactions between WOs and UN organizations, along two dimensions: the degree of strength of WOs and the presence of UNMIL and UN agencies in a region. The final section concludes and expands on policy implications.

## **2.0. UN peace missions and local actors**

Many observers take a pessimistic view of the ability of UN missions to foster peace, highlighting the spectacular failures in Somalia, Rwanda and the Democratic Republic of the Congo. By contrast, optimists point to successful UN operations in Mozambique, Namibia, and Sierra Leone (Howard 2008). Some highlight how United Nations (UN) Peacekeeping Operations (PKOs) in general limit recurrent violence and protect civilians (e.g. Fortna 2004 & 2008; Howard 2002; Ruggeri, Dorussen, & Gizelis 2017). Others stress that UN PKOs often fails to build sustainable peace by not address peripheral communal conflicts, engaging local communities, or adequately protect civilians (e.g. Autesserre 2010; Pouligny 1999 & 2006; Hultman 2010).

Both peacekeeping optimists and skeptics highlight the challenges in engaging with local actors. Missions often follow a top-down organizational logic, targeting central authorities, and peacekeepers and external actors are often insufficiently sensitive to local agendas and sources of conflict (Autesserre 2010; Paris 2004; Paris and Sisk 2009). Missions often lack the resources, expertise, or political will to enhance the political engagement by local actors or to provide effective governance during the transition from a conflict to

a post-conflict society (Auteserre 2009, 2010; Pouligny 2006). Contradictory perspectives and visions on peacebuilding often lead to divergent goals and agendas by external actors, undermining the involvement of grassroots organizations. Civil society actors depend on external donors, who shape the policy agenda, for funding and often get entangled in local disputes dominated by the political elites. Thus, local civil organizations cannot flourish without the security and safety that UN missions can provide (Belloni 2001, 2007; Donais 2012; Fagan 2005).

Two theoretical traditions offer competing viewpoints on how external actors should engage with locals in a post-conflict country. The liberal tradition assumes that institutional transformation of post-conflict countries can facilitate conflict management and resolution in the long run. This approach focuses on interactions between external interveners and local elites (Donais 2012; Paris 1997). External actors act as brokers and guarantee peace by supporting political transformation (Duffield 2001; Sisk 1996; Walter 1997). Local elites or political entrepreneurs are perceived as actors to conflict and must be involved in any solution to prevent recurrence (Cunningham 2006; Lake and Rothchild 1996). The liberal tradition leaves little space for CSOs or WOs to be relevant to peacemaking and peacebuilding.

The alternative communitarian approach emphasizes the importance of grassroots and community organizations in the post-conflict reconstruction (Lederach 2008). Grassroots and civil society organizations are particularly relevant in the aftermath of civil wars in deeply divided societies (Azar 1990; Ramsbotham et al. 2011). The bottom-up approach focuses on local ownership and the active engagement of communal groups, local business people, religious leaders, women and youth organizations (Pouligny 2006). The concept of “peace” is expanded to incorporate the experiences and perceptions of different actors, including WOs. Several scholars underline the limits of the liberal approach to peacebuilding (Mac Ginty and Richmond 2013). The hybridity approach emphasizes the intersubjective mediation between local and international factors and norms, while conflict between the international and the local is mitigated in everyday life (Richmond 2015: 51). Others emphasize friction and unexpected outcomes in interactions (Millar et al. 2013: 142). Yet, most approaches to peacebuilding do not develop a comprehensive framework to capture the structures in which these diverse actors interact.

### **3.0. Local social networks in post-conflict context**

Research on governing the commons emphasizes the role of social organizations and localized leadership in collective action and effective governance (Ostrom et al. 1999). The structure of social networks shapes the abilities of communities to self-organize, pool resources, and coordinate with the central government. Unlike other forms of capital that are tangible, such as individual assets, social capital is embedded in relations and interactions among agents, but still helps individuals achieve ends they otherwise could not obtain (Coleman 1994: 302; Lin 2002). There are multiple definitions of social capital emphasizing different dimensions (for an extensive review see Portes 1998). I rely primarily on Coleman's definition of social capital to emphasize communal relationships and networks in a particular social context. More specifically, social capital is determined by the social structure linking different entities that facilitate interactions between actors (Coleman 1988: S98; 1990: 302; Putnam 2000: 19). Coleman's definition is quite broad, but highlights the links between social capital and human capital creation (Portes 1998). Net social capital in a community facilitates collective action and enhances human capital, thus, contributing to overall development (Coleman 1988; Coletta and Cullen 2000; Grootaert 1998; North 1990; Putnam 1993, 2000; Woolcock 1998).

Pretty and Ward (2001: 2011) identify four components of social capital: trust, reciprocity, common rules and sanctions, and connectedness between networks and groups. Networks and groups can be linked by vertical or hierarchical connections (linking social capital) or horizontal ones (bridging social capital). In peacebuilding, initial vertical connections are primarily developed between external actors and local actors, both elites and CSOs. During post-conflict reconstruction hierarchical connections develop between local elites, while horizontal connections (bridging social capital) grow between local CSOs. Horizontal connections tend to be symmetrical in power and foster trust producing distinct ties that transcend ethnic or kinship lines. Such networks can mitigate interethnic conflict and foster more cooperative relationships and forums to build consensus (Varshney 2001; Woolcock and Narayan 2000). Trust in turn allows for information and resources to flow between different groups and ultimately strengthen horizontal networks.

When intrastate wars destroy formal institutions and the economy, local informal and traditional social structures provide alternatives to overcome challenges in the wake of the war. Even if conflict weakens

horizontal social networks, the remnants of prior stronger social capital and informal networks can still improve the prospects for post-conflict reconstruction (Coletta and Cullen 2000; Collier et al. 2003). Yet, synergies between local associations and networks do not always arise automatically in post-conflict states but require UN's willingness to interact with local actors and networks as well as the ability of local actors to sustain and develop horizontal networks. Integrating local communities into peacebuilding processes reinforces the flow of information from societal actors to elites transforming the institutions that have contributed to the conflict in the first place (see Doyle and Sambanis 2000). External actors can provide civil society organizations with additional resources to enhance their sustainability, expand ties with other organizations, and build their capacity to interact with elites. Beyond financial resources, this also includes "know how" such as skills training, empowerment, and developing local leadership. This transfer of resources from external actors to local organizations can help foster denser horizontal networks transmitting information to elites and representing the interests of different communities.<sup>ii</sup>

In Liberia there are many examples where external actors have reinforced local networks and fostered synergies between local social actors and the state. The United Nations Development Fund for Women (UNIFEM) and United Nations Development Programme (UNDP) supported farming projects and other small scale communal activities by women's organizations. These programs were intended to build the capacity of the local organizations and empower women to become active in the local economy. UNDP worked with the Government of Liberia and the Ministry of Gender and Development in Liberia to assess the impact of gendered policies in agriculture improving productivity (Bekoe and Parajon 2007; UNIFEM and UNDP 2004). One of the best examples of UN activities encouraging local horizontal networks was the collaboration between local women and UN police (UNPOL) personnel. Kristin Fjell (a former UNMIL policewoman) and Jane Rhodes initiated the Female Police Support Network (FPSN) in 2013 to create a channel for communication between female local police officers and UNPOL. The network included a committee of female police leaders in UNMIL and local officers. The network evolved to include leadership and riot training, motorcycle course, first aid, and allowed local policewomen to set the agenda as fit to their local needs. The network survived after Fjell's departure. Fjell attributed the success of the network to two factors: the commitment of the UNMIL leadership and capacity of the Liberian female officers to maintain the

network on their own (narrative at workshop Local Communities and Effective Peacekeeping, London, 02-June 2016 and UNMIL power point report 2013-14).

Yet, while foreign actors often develop hierarchical links with local CSOs as the examples from Liberia illustrate, these efforts do not automatically create or regenerate social capital, especially bridging capital (Pretty and Ward 2001). Providing resources in hierarchical ways can also be counterproductive, if it does not foster bridging social capital leaving horizontal networks fragile, unable to bridge different ethnic, religious, and tribal groups. Titeca and Vervisch (2008: 2219) illustrate how in Uganda external actors failed to balance hierarchical support with developing bridging capital among local communities. In fact, new external resources and information often overwhelm existing local networks and erode local trust and CSOs connections to other organizations. As a result, CSOs do not deepen their networks and lose the capacity to generate new resources. Without strong horizontal networks, CSOs have limited ability to engage with the state, while the flow of information towards state institutions becomes restricted leading to lower accountability by the state (Pretty and Ward, 2001).

The theoretical arguments developed in this section imply that horizontal networks present in an area should help identify conditions that weaken or strengthen prospects for peacebuilding success. Successful synergies between local social actors and elites depend on two conditions. First, local horizontal networks must be sufficiently dense to transmit information between diverse actors. Areas with a history of more organizations in the pre-war period are expected to have denser horizontal networks in the post-war period and thus better prospects for peacebuilding. Second, horizontal networks are not a sufficient condition for peacebuilding. How UN missions interact with existing horizontal networks impacts their ability to play an active role in peacebuilding and connect to local elites.

Women experience conflict, but also post-conflict environments, in different ways than men; thus, forming their own preferences and priorities for peacebuilding. Issues of development and often human rights' concerns become intersected with security giving rise to a more inclusive idea of peace (O'Reilly, Súilleabháin, and Paffenholz 2015: 6). At the same time, post-conflict social networks, such as CSOs and WOs, adopt values from the international community, but convergence to priorities promoted by international organizations, NGOs, and the UN system is not uniform or consistent. Gaps between international resolutions

and programs and the priorities of local CSOs and WOs lead to a decoupling of general values from practical action (Gizelis and Joseph 2016). A mismatch of priorities between external and civil society actors along with a reliance on policies that strengthen hierarchical structures will eventually weaken horizontal social networks and groups. UN peace missions that focus on providing resources without improving the independent capacity of civil society to pursue its own priorities might undermine peacebuilding.

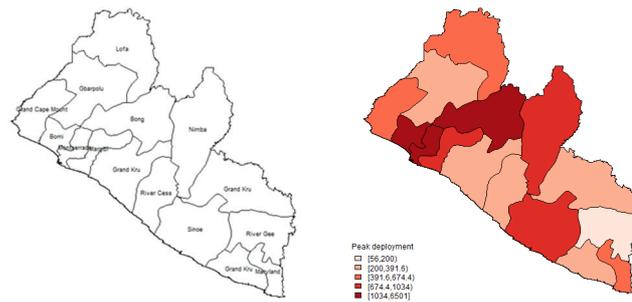
#### **4.0. Research Design**

I use WOs as an example of horizontal networks. Gender identity provides a broader foundation for recruitment across other identities, and women often unite across different social, economic, ethnic, and religious backgrounds. Moreover, women have traditionally followed different patterns of political engagement from men, favoring informal social networks where they play more prominent roles than in traditional political institutions. They tend to prefer activities that appear in first instance to be apolitical focusing on issues relevant to the well-being of their communities. For this reason, they become more active at a local level preferring structures that are less hierarchical (Eliasoph 1998).

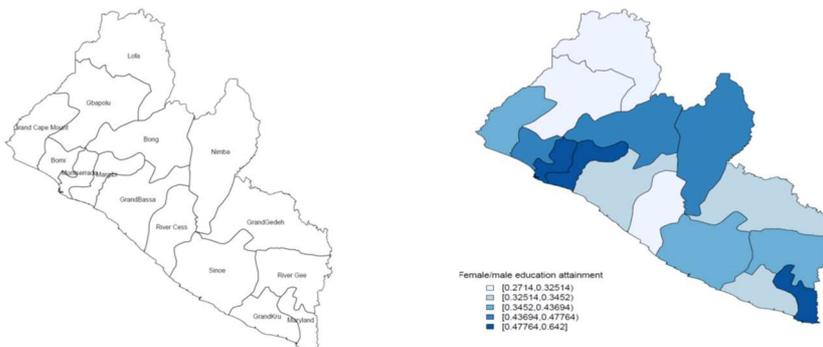
Liberia has significant variation in societal organizations across its different counties reflecting different traditions and customs of organization among its large numbers of ethnic groups and local languages.<sup>iii</sup> Women's status within Liberia varies across urban and rural areas and across regions hinging on historical local customs and practices. These differences in local capacity in organization and mobilization help identify distinct forms of networks in post-conflict Liberia. Although not all WOs bridge, representatives of WOs in Liberia have stressed the importance of gender identity in experiencing conflict as well as the need to recruit women from different backgrounds.

I conducted interviews in four counties, selected based on two criteria. The first criterion was UN presence, as a proxy for external actors. I gauged UN presence by the net number of peacekeepers in a particular area. Figure 1 plots the number of peacekeepers for each county in Liberia (based on data sources from Ruggeri et al 2017).<sup>iv</sup> It is clear from Figure 1 that most peacekeepers were deployed in Monrovia and in a corridor running through Bong county. We also see high numbers of peacekeepers in the counties Margibi, Nimba, and Sinoe.

**Figure 1: Counties and Location of UNMIL in Liberia**



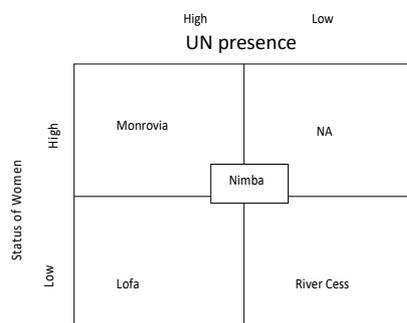
The second criterion was the ratio of female to male educational attainment as a proxy for women’s relative status (please refer to Figure 2). There are long debates on how to best measure female empowerment and status (Caprioli 2005; Hudson et al. 2008/2009; Melander 2005). Here, I chose educational attainment to reflect relative differences in women’s education rather than absolute development. Additionally, educational attainment could be an appropriate proxy for skills and ability to organize and mobilize (Barro 1997; Hausmann et al. 2007; King and Hill 1993). I used information on female and male educational attainment from the pre-war census of 1974 and the first post-war census of 2008.<sup>v</sup> Figure 2 shows the differences in female/male education attainment ratio in the 1974 pre-war census.<sup>vi</sup> The ranking of the relative differences in female and male educational has remained stable in the 2008 census across counties, despite the devastating absolute impact of the civil war.



**Figure 2: Female/Male Education Attainment Ratio**

Figure 3 summarizes the selection of the interview areas based on UN presence and female/male educational attainment ratio. Monrovia was a case of high-high UN presence and female status. Lofa had high UN presence but low female status. River Cess was low on both criteria. Unfortunately, in Liberia there has been no area that combined low UN presence and high female status. However, Nimba provides an intermediate case with high UN presence where women’s status was in between the levels in Monrovia and

Lofa. The classification of the different counties as high and low areas of female empowerment was consistent with other studies (Fuest 2008; LISGIS 2007, 2008).<sup>vii</sup>



**Figure 3: Selection Criteria and Counties in Liberia**

Based on the characteristics of the counties and the historical role of WOs, I would expect significant variation in the capacity of local organizations. Denser networks and higher levels of interactions between WOs, external actors and UNMIL might be more common in Monrovia, Nimba, and to some extent Lofa. I investigate these relationships using semi-structured interviews. The sample included twenty-eight WOs and CSOs, six in Monrovia, nine in Nimba County, five in River Cess, and seven in Lofa.<sup>viii</sup> The interviews also involved ten (four women and six men) UN officials and representatives of major international NGOs deployed in Liberia in 2011.<sup>ix</sup> I also interviewed three gender coordinators, the representatives of the Ministry of Gender in the counties, in Lofa, Nimba, and River Cess. The WOs did not constitute a randomly selected, representative sample because there was no available information on the population of all WOs. However, the local organizations included in the interviews were diverse and varied significantly in other features that might have been relevant to their experiences and priorities, such as size, capacity, longevity, education of leaders, and range of activities. Initial contacts in the office of the Gender Adviser in UNMIL provided a list and contact names of the most prominent WOs in Monrovia, while a local researcher (Salif Massalay) provided information on local organizations in the selected areas. I used two initial criteria to choose organizations within the counties: the age and the location (urban vs rural) of the organizations. The expectation was that older, better established WOs constituted evidence of higher capacity and stronger horizontal networks. Subsequently, I used snowballing sampling to increase the number of organizations included in the sample. During the interviews, it became apparent that some of the interviewees were representing larger umbrella organizations like Rural Women with clear links to local gender coordinators, while other groups functioned

in the fringes of their respective networks with very limited contacts either with the coordinators or with other organizations.

Most WOs and CSOs had more than one representative present during the interview. One case included seven representatives, but in most cases two or three representatives participated. Most of the representatives were women. The interviews followed a pre-set protocol of questions in four sections. The protocol included questions on the history of the organization and its members, questions about the ability of women to organize in Liberia as a whole and in the region/county in particular, including about the number of women's organizations within a particular region or city, and questions about the specific organization, its structure, membership and ways of communicating with members and other organizations. The last section of the protocol focused on interactions between the local organizations and external actors, especially UNMIL and other UN agencies.<sup>x</sup>

In some interviews I deviated from the original set of questions and asked additional questions or rephrased questions to corroborate information obtained from previous interviews or personal observations. In several instances, I asked additional questions to assess the ability of the representatives to engage with the political processes in the country at the time, and I used independent observations to verify some of the claims (Fujii 2010). For instance, if the interviews were conducted in a women's center I would ask about the funding, the construction, and the use of the center. The overall state of the centers provided independent information about the capacity of the organization and its autonomy. Additionally, questions on how they were communicating with their members provided clues about their ability to travel to remote areas. In general, the year of the organization's establishment, their experiences of directly collaborating with UN agencies or INGOs, the areas of activities of the organization, and the ability of the representatives to comment on current events provided a good indication of the relative capacity of the organizations and the potential of forming sustainable horizontal networks.<sup>xi</sup> While it was clear that in some interviews, the representatives were either evasive or not forthcoming about the state of organizations, in most interviews they were quite vocal and both eager and animated on the challenges they faced, as well as their hopes and fears about the future. By 2011 women representatives were outspoken and forthcoming on the state of their communities and in many instances openly critical of the government, the Ministry of Gender, and the UN.<sup>xii</sup>

Among the organizations, some were established in the mid-1990s, but many WOs were on the ground between 2004 and 2005 --eight organizations out of the 28 included in the analysis. Another seven organizations were established in the period 2008-2010, a few years after Sirleaf Johnson became President. Most organizations sought to both promote the economic welfare of their members through efforts such as agricultural projects and engaging in local peacebuilding. Very few organizations, mostly supported by INGOs, exclusively focused on a single topic such as female genital mutilation and sexual violence. For the majority of the organizations, strengthening economic projects was the clear priority and means to support other community-oriented projects such as literacy, health education, and peacebuilding.

## **5.0 Women's organizations in the Liberian context**

Although a poor country with a history of political dominance by the descendants of the Americo-Liberian settlers, Liberia has developed an extensive civil society. Local CSOs emerged in Liberia in the late 1940s. Despite the two devastating civil wars, independent media began to flourish in the 1990s, while an influx of foreign NGOs and international actors provided resources to CSO and local NGOs. The 2010 CIVICUS Civil Society Index awarded Liberia a score of 55.9, indicating a high level of civil and citizen engagement. Yet, the capacity of Liberian organizations has remained low, especially in rural areas where most CSOs are in dire need of continuous support from external donors and have limited ability to establish comprehensive bridging networks with other NGOs (Heinrich and Fioramonti 2007).

High civic engagement in Liberia is often rooted in the so-called secret societies - *Poro* for men and *Sande* for women. These societies are linked to traditional forms of organization and mystical religious beliefs among west African ethnic groups, especially ethnic groups belonging to the languages of Kuwa (southern Liberia), Mel (Northern borders and coast), and Mende (Northwest). They are not unique to Liberia but cut across ethnicity and borders in Guinea, Ivory Coast, Liberia, and Sierra Leone. Historically, they have been predominantly active in Northern, North-Western and Central-Western Liberia including the counties of Lofa and Nimba. The secret societies had been protected by official regulations since 1924 and often co-opted by the central government (Sawyer 2005). During the civil war despite the forced migrations exacerbating the depopulation of the north-western counties, the secret societies were able to restructure their power in the local communities filling the power vacuum left by the receding central government during the civil war,

albeit in a more limited role. On the contrary in southeastern Liberia, communities lacking the structures of the secret societies fled into the rainforest to avoid the conflict as a survival strategy (Sawyer 2005: 6).

Secret societies have remained prominent after the end of the war. The chief Poro zoe is the head of the National Council of Chiefs and Elders (NCCE), the representative body of traditional authorities in Liberia and advises the government of Liberia on matters of internal security and stability (UN Dec. 2015, para. 20). Variation in networks is also mirrored in women's organizations, with *Sande* being the most active traditional organization in North-Western and Central Liberia. According to the 2007 DHS, between 80-90 per cent of women in North Central and North Western Liberia are members of the *Sande* society, but only 1.5 per cent in parts of South Eastern Liberia. *Sande* has been primarily active in areas of social etiquette, controlling the behavior of women as wives and members of the community, building bonds among women, but also engaging in controversial practices and human rights' abuses (Fuest 2010; Immigration and Refugee Board of Canada 2017; personal interview with male UN official in Lofa county, June 2011). In addition to pre-existing social networks in the form of *Sande*, women in North and Central counties of Liberia, such as Nimba, have had relatively higher education than men, which in turn provided considerable opportunities to act politically (Fuest 2008: 206-207).<sup>xiii</sup>

The Liberian civil wars created unique conditions where women in Nimba and Lofa became family breadwinners by necessity, while the inter-border trade with Guinea offered them new employment opportunities. The war forced them to abandon agriculture and concentrate on more commercial activities such as baking and selling produce across the border (interview with female representative of WOs, Lofa county, June 2011). By the late 1990s women started organizing, often using previous networks and experiences, in the refugee camps to address the serious economic and social problems they were facing. These social organizations, primarily driven by the need for survival, aimed to support women who were widowed and lacked the means to support themselves and their families (personal interviews with women's organizations in Lofa and Nimba, June 2011).

Charles Taylor supported entrepreneurial activities among women to guarantee food supplies during the civil war, inadvertently strengthening their role as local mediators, peacemakers, and even as informants (Porter 2007). Liberian women fostered contacts with faction leaders and facilitated meetings between Charles Taylor and rebel leaders (African Women and Peace Support Network 2004). They lobbied faction

leaders to gain access to the treaty talks, while mobilizing women to use non-violent methods such as public sit-ins and prayers (interview with Lindora H. Diowara, Coordinator WIPNET, Monrovia, June 2011). In the formal peace talks in Akosombo and Accra in 2003, the Liberian section of the Mano River Union Peace Network (MARWOPNET) was accredited as a participant to the conference. The women facilitated the process as mediators and their involvement was instrumental in supporting the demobilization process (interview with Mary Brownell, former chairperson of Liberian Women's Initiative (LWI) and founding member of Mano River Women's Peace Network (MARWOPNET), Monrovia, June 2011). After the completion of the negotiations, WOs shifted their focus to other issues like Disarmament, Demobilization, and Reintegration (DDR) programs, engaging women with the peacebuilding process, and mobilizing women to participate in the elections of 2005 (Basini 2013; Bekoe and Parajon 2007).

*Evidence of horizontal networks: local variation matters*

In section 3 I argued that areas with a greater history of pre-war organizations and networks should be expected to have denser horizontal networks in the post-war period. Inevitably, the better known and organized WOs were established in Monrovia. Yet, various interviewees suggested that WOs focusing on women's concerns had emerged in Nimba county by the late 1990s. The networks in Nimba and Lofa have had higher overall capacity and ability to develop deeper interactions with wider range of societal actors and groups (e.g. youth clubs, other CSOs) compared to the more rural areas of Lofa or River Cess county where the organizations relied on walking or setting up meetings during the market day or occasionally use radio stations to reach women in the most remote parts of the country.

The interviews suggested four factors contributing to the rising of WOs in that particular region. One, social networks through societies like *Sande* pre-existed the wars. Historically, women in Nimba formed social clubs and provided support for members in the form of "sou-sou", a common form of pooling resources in Western African communities. Women from Nimba county narrated how their mothers often met to socialize. But they also clearly drew a difference between the social groups common in previous generations to the more structured organizations that have emerged in post-conflict Liberia. While interviewees in Nimba mentioned "sou-sou", that was not the case in River Cess or Lofa (interviews with several female representatives of WOs and a female government official in Nimba, June 2011).

The existence of informal social clubs among women provided evidence of loose networks prior to the onset of the civil wars, at least in parts of Nimba and maybe in parts of Lofa. In these pre-war networks most of the members were members of *Sande*. It is not coincidental that *Sande* has remained particularly influential among rural women in Nimba and Lofa county. Despite controversial practices such as female genital mutilation (FGM), historically *Sande* had fostered bonding and support among its members adding an extra layer of interconnections among these networks. A lot of the rural WOs' leaders appeared to maintain links with *Sande*, but the role of *Sande* on matters related to peacebuilding projects is not prominent. A couple of the interviewees, despite the overall secrecy surrounding the role of *Sande*, hinted to the existence of such links. Rural WOs that focus on developmental goals such as education, economic production, and peacebuilding among religious and ethnic communities can have links to *Sande* without any obvious tensions. On the contrary, WOs focusing primarily on gender-based violence have been predominantly linked to INGOs such as the International Rescue Committee (IRC) through hierarchical networks. It was questionable whether these WOs could promote their agenda in the absence of IRC or any linking capital, especially since the emphasis on gender-based violence could lead to tensions with *Sande* and isolation from other horizontal networks.

Second, in Nimba women have had higher levels of education relative to men compared to regions with lower relative female status and no history of social networks (River Cess county). Moreover, as outlined in the previous section trade became for women a means to increase income and cooperation during the conflict, especially in Nimba and Lofa, both being counties with porous borders. The civil war originated in Nimba and Lofa, generating an immediate interest from foreign NGOs and the UN (HIC 2004 & 2005). The influx of resources in the region reinvigorated traditional and older organizations that transformed into the new type of women's organizations and CSOs present in 2011. Many of the refugee camps were located in the vicinity of Nimba and Lofa expanding opportunities for women to establish new networks using resources provided in the refugee camps. Moreover, the continuous provision of workshops and training contributed to new organizations in these areas.

As a result, in the wake of the war some of the most resilient WOs outside Monrovia were in Nimba, Upper Nimba has been the most developed and densely populated part of the county where a nexus of urban centers has facilitated the development and sustainability of social networks, and not surprisingly has the most

vibrant CSOs and WOs outside Monrovia. This fits with the argument that where there was a history of women forming networks, post-war networks have been denser and more resilient. In cities like Sanniquellie (11,000 inhabitants) the interviewees reported that nine WOs were present in addition to youth organizations or other forms of CSOs. Some of these nine organizations consisted of women belonging to different religious and ethnic groups, including Muslims, Christians, as well as Mandingo and Loma (interview with female leaders of local WOs in Ganta and Sanniquellie, Nimba, June 2011). In parts of Lofa county (Voinjama and Zorzor) women's organizations resemble those in Nimba in terms of bridging capital and vibrancy of local networks. For instance, the Zorzor district with a population of 40,352 has around 14 WOs per the reports of the local female representatives of WOs (interviews in Zorzor, June 2011).

Some of the leaders of WOs in Nimba were business owners, who had developed connections across different ethnic and religious groups, and were able to finance local activities such as games or meetings. In one interview, the representatives narrated how Ecobank in Ganta observed their work in farming and asked them to register and open an account with the bank. Eventually, Ecobank gave them a loan that they used to help themselves and to encourage other women that were not in business to start their own businesses (interviews with female representatives of WOs, in Ganta, Nimba, June 2011). Two examples of positive cases of WOs that played a role in horizontal networks but also vertically with elites were Ganta Concerned Women Group (GCWG) and the War Affected Widows (WAW). GCWG started when staff of UNIFEM (as UN Women were known in 2002) observed women of Ganta working together to clean the city after the fighting. GCWG had initially five members in 2002 but grew up to 1000 by the time of the interview. Using funds from UNIFEM, GCWG acquired a Cassava mill to expand their agricultural project. By the time of the interview GCWG owned a fairly large center, built in a joint adventure 50-50 with the International Rescue Committee (IRC), and a day-care center with funds provided from collecting arms during the decommissioning (DDR programs) process (UN newsletter 2008; interview with one male and one female representative of GCWG and personal observation during the author's visit to the center, Ganta, Nimba, June 2011). They also worked together and liaised with the police and INGOs to support victims of GBV.

In 2011 the representative of WAW was the first female commissioner in Nimba (2003-2010). A former refugee, she clearly had a better understanding of funding processes and the political system. The center where we met representatives of WAW had training rooms for women to learn how to use computers

and sewing machines. The group also engaged in developmental projects, such as building a local school in 2009, commercial activities like baking and soap making, and traditional agricultural production. During the meeting I was impressed not only by the vibrancy of the center, but also the presence of youth representatives and other local groups that eloquently conveyed the needs of the local community and articulated their concerns about political and economic decisions. The meeting at the WAW's center was an example of a vibrant gathering of CSOs with some links to the ruling elites.

Contrary to Lofa and Nimba counties, in River Cess there was hardly any evidence of viable networks. River Cess is poor and remote without traditional local networks. Several themes outlining this fragility emerged during the interviews. First, there were reports of animosities and competition among WOs, indicating a lack of trust and weak networks that could not develop into bridging social capital (interviews with female representatives of WOs, Cestos, River Cess June 2011 and personal observations during the interview process). Second, in River Cess all women's organizations started emerging after the Presidential election of 2005 and the subsequent establishment of the Ministry of Gender and Development. Before 2005 there were no reports of any other form of social organization, besides local branches of INGOs such as Save the Children. Third, unlike the organizations in Lofa and Nimba that often had a center to gather, the WOs in River Cess either had no center or relied on INGOs to build one for them, without being able to make some autonomous contributions. This is a striking difference from WOs in Nimba where most of them had a place to gather and provide local women with new skills.

The challenges of WOs in River Cess to build strong horizontal networks have been heightened by the absence of self-funded transportation combined with the cost of reaching remote areas in River Cess county. Walking for 4-5 hours from farm to farm and village to village has been their only option to bring women together (interviews with female representatives of WOs, in Cestos, River Cess, June 2011). On the contrary, the cost of transportation and connectivity with remote farms was less noticeable in Nimba and Lofa, where representatives of WOs claimed they could rent motorbikes or taxis, or even borrow motorbikes from the Ministry of Gender or larger local NGOs to reach out to women in remote areas.<sup>xiv</sup> In one case a local representative who owned a store in the market stated that she could pay for transporting members of her organization.

Although WOs displayed differences in overall capacity to form resilient horizontal networks and interact with hierarchies, most WOs pursued similar goals regardless of their locations. A word cloud of the most common words articulated by representatives of WOs revealed that words such as “together”, “peacefully”, “money”, “more” as of more resources and training, “capacity”, “projects”, “children”, “funds” were the most frequent words used by women. Most WOs recognized their needs for technical skills, like writing proposals or project management. Yet, the WOs that could make difference had members with deeper connections to local communities, better soft skills in organization, and more experience in engaging with external actors like the UN.

#### *Do UN activities support local horizontal networks?*

What do interactions between the UN and local organizations look like in areas where horizontal networks have been active? Given the theoretical discussion one might expect to see more interactions between the UN and its agencies and WOs in areas where WOs have had higher capacity with higher bridging capital.

Indeed, in Nimba and parts of Lofa county UN agencies had more space to engage and support civil society organizations and WOs; thus, there were more frequent interactions between WOs and the UN. This was illustrated in the case of the GCWG, one of the most successful women’s organizations in rural Liberia. UN Women and GCWG interactions highlighted the possibilities and pitfalls of the collaboration between the UN, external actors, and local CSOs in post-conflict societies. In 2007 UN Women (formerly known as UNIFEM) assisted five hundred females and six male farmers, all members of the Ganta Concerned Women Group (GCWG), in eleven villages in Nimba County, Liberia to improve the ways they produce and sell cassava leaves and to turn a small production into a sustainable agro-business (UN newsletter, 2008). The project involved several partners including the World Bank, Food and Agriculture Organization (FAO) and UN Education and Cultural Organization (UNESCO), as well as local non-governmental organizations, such as Agriculture Relief Services (ARS). Yet, the cassava mill funded by the UN Women’s agricultural project did not lead to the anticipated increase in productivity and subsequent financial independence of the organization, because of the faulty equipment that, unbeknown to the members of the organization, the project officer purchased in Monrovia (interview with one female and one male representatives of GCWG in Ganta, Nimba, June 2011).

The cases of GCWG and WAW and their interactions with external actors and UN agencies did not hide the fact that there were few attempts to capitalize on or support horizontal networks. One of the reasons why UNMIL and other external actors' efforts had failed to strengthen existing horizontal networks was that external donors and actors determined the areas to be funded, while local organizations often—simply adjusted to these demands in order to secure funding. Thus, even in areas with a history of bridging social capital, the influx of resources and linking capital did not increase local social capacity or the sustainability of existing social organizations, nor did it create conditions allowing contact between local actors and political elites (Pouligny, 1999 & 2006; personal interviews with WOs' representatives and UN officials, Liberia 2011). Even worse, the flooding of resources led to new organizations creating increased competition with existing CSOs over limited resources.

The abundance of external resources to Liberia led to a dramatic increase in the number of WOs and an increase in hierarchical ties between external actors and local organizations or local organizations and state institutions, but not bridging social capital. The proliferation of new WOs and CSOs, especially after 2008 in areas such as River Cess, was not an indicator of the health and vibrancy of the Liberian civil society, but reflected splinter groups from larger groups that felt disenfranchised and unable to access resources. As a frustrated female leader of a splinter organization highlighted, her organization was promised funds from their umbrella organization, but nothing had happened by the time of the interview. She was convinced that the funds were not distributed in a transparent way (interview with a female leader of a splinter group in Ganta, June 2011).

Recently established WOs, especially in River Cess, had emerged from intensive “workshop” participation and funding by external actors with specific agendas, such as human rights, sexual and physical violence, and FGM. These agendas often failed to resonate with locals and antagonized rural WOs with different priorities, leading to hollow organizations with limited ability to form broader networks (based on personal observations and interviews with female representatives of WOs in Cestos, River Cess, June 2011). One respondent poignantly highlighted the unintended consequences of funding new CSOs:

Most of them organizations fail because once they have a project to implement, they bring foreign organizations from Monrovia to the county and they will fail because they do not understand the

culture, they do not understand the terrain and what have you and they are being here shortly... when the period is over they going back, but they are here, they are the grassroots, you know, they actually need that project; they should be given a period to implement, because they live on the ground, they understand the culture, they understand the terrain” (Local NGO male leader in Voinjama, Lofa, June 2011).

The availability of resources and funding, at least in the early years of the peacebuilding process created expectations and increased demands among WOs without translating into improvements in their capacity to become sustainable. The failure by UNMIL and other external actors to fully capture indigenous and pre-existing forms of social capital in meaningful ways led to the neglect of existing networks in local communities (e.g. Nimba). Thus, the sustainability of these WOs has been questionable, and the networks may weaken in the long-run, while negative perceptions and stereotypes among external actors (both UN officials and foreign NGOs) about the capacity of local organizations have been perpetuated leading to a vicious cycle of patronizing behavior towards WOs and mistrust between agencies and local CSOs.

Even in areas of denser social networks, like Nimba or Lofa, the policies and emphasis of UNMIL and UN agencies on certain agendas led to perverse outcomes undermining deeply-rooted development for two key reasons. Instead of functioning as brokers between elites, state institutions and the societal organizations, practices of working with WOs involved the central government as an actor leading to further marginalization of the CSOs. The Ministry of Gender was acting as the gatekeeper of the resources that were distributed to local CSOs and WOs through the UN PKO and agencies. Even though some of the most established NGOs were able to side step the governmental bureaucracy, the Ministry of Gender controlled which WOs could be matched with the programs funded by external agencies because of the low capacity of most WOs. In the rural parts of Liberia, the gender coordinator has become crucial in assisting or hampering the efforts of WOs. Competent or committed to peacebuilding gender coordinators have been working with UN agencies to support WOs, but often gender coordinators lacked motivation or interest in connecting with WOs (interview with male UN civilian official, Ganta, Nimba, June 2011).

Often the Ministry of Gender had become a competitor rather than a supporter of the local WOs, by implementing projects instead of building the capacity of the WOs: “Ministry of Gender are not supposed to be implementing... they are policy making body” (female chairperson of WO in Monrovia, June 2011). The

result was the strengthening of linking and hierarchical structures between governmental agencies, elites and societal actors at the expense of strengthening horizontal networks representing local interests.

A second reason why external intervention failed to support existing networks, was the unwillingness to include organizations as active participants in post-conflict reconstruction, provide public goods, and focus on skills training tailored to the needs of women (Basini 2013; Blattman et al. 2012; Duflo and Udry 2004; Palmer and Zwi, 1998). An illustrative example of how existing policies had failed to transform linking social capital into bridging capital was the limited provision of adult literacy and training programs for local women. Most of the interviewees from the CSOs, to the UN, and the foreign NGOs identified the lack of advocacy and weak leadership as the core problem for WOs. Two of the major contributing factors to the lack of leadership have been low human skills (illiteracy) and traditional practices and customs that prescribed women should be represented by men. The WOs representatives often lacked the ability to write proposals and gain access to external funding leaving them completely dependent on the donors' decision to approach them or on the Ministry of Gender's decision to link their organization to an external donor, either a foreign NGO or one of the UN agencies. As one of the women said: "You can be present and excluded because you don't have the capacity to defend yourself or to articulate your needs in a way that will be heard in that forum" (interviews with representative of WOs, Nimba, June 2011).

The lack of skills to write proposals that external donors consider worth funding rendered WOs unable to build their own projects and to further develop their connections with other organizations both national and international:

Because one of the reasons is we don't know how to write proposals they are helping us because they are catering to women and children men and all of us welfare. We have not gotten any support from international or national donors because *we don't know how to write a proposal* they come and interviewer us... We fill in we fill in the forms... we have not gotten any projects that will empower us (personal interviews with female representatives of WOs in Nimba, June 2011).

Yet, improving the technical skills of WOs to write project proposals was never flagged as priority in any of the interviews with UN or INGO officials. Supporting WOs had become less of a priority: "I don't think anybody has done capacity assessment just of women's NGO's in the last few years that I've been here anyways you know" (Female senior advisor, UNMIL, Monrovia, Liberia, April 2011). As a result, most WOs

have been limited to small subsistence agricultural projects. Very few WOs, mostly in Nimba and Monrovia, have built enough capital to sustain their programs and centers or to expand their activities into other commercial areas and community projects on diverse issues such as HIV/AIDS, prostitution, protection of children, and literacy.

## **6.0. Conclusion and discussion**

I started with the question of whether women's organizations actually make a difference for post-conflict reconstruction. Using the concept of "social networks" to capture conditions that can strengthen or weaken peacebuilding, I argue that stronger horizontal networks do not alone guarantee peace, but bridging horizontal social networks provide greater social capital for post-conflict reconstruction. Women's organizations can be construed as such horizontal networks that facilitate interactions between local populations and elites. Horizontal social networks create better conditions for UN peace missions and agencies to engage with local actors. UN missions can enhance the capacity of horizontal networks allowing for the flow of information from local communities to the state leading to better coordination of policies and representation of different groups. Linking social capital from external actors to local social actors can be beneficial if it supports the development of stronger horizontal networks and bridging social capital.

An analysis of semi-structured interviews in Liberia shows that denser horizontal networks and more constructive interactions between external actors and local communities emerge in regions where WOs have been historically better organized. Still, interactions between external actors and local communities have not always been positive nor resulted into stronger bridging social networks. Even when UN agencies and local organizations interacted, they were overwhelmingly following the structure of hierarchical networks. Most policy interventions overwhelmed and, subsequently, undermined the effectiveness of existing horizontal social networks. It is possible that some of the WOs reflected forms of gender discrimination embedded in the local networks that adversely shaped their practices and ability to engage with external actors. Yet, the analysis showed positive cases of horizontal networks and fruitful interactions with UN agencies.

What factors can explain the failure to fully engage with existing local networks and capitalize on their presence? Organizational biases in UN missions and agencies on what constitutes a local organization and horizontal networks in the local context partly explain the limited role of WOs in peacebuilding

(Autesserre 2010; Gizelis and Joseph 2016). The role of the central government often competing against WOs over limited resources and projects, further weakens the capacity of social actors to form resilient networks. The triangulation of interactions between UN agencies, Ministry of Gender, and local WOs showed that often good intentions lead to perverse incentives damaging the fragile bridging social networks that exist in local communities. Although the main focus is on UN agencies and WOs, the findings also apply to foreign NGOs and CSOs more generally. Studies on the health system in Liberia and other Western African countries have showed that the relevance of horizontal social networks to other areas of development is considerable beyond peacebuilding policies. The recent Ebola crisis brought in the forefront the devastating effects of policies that strengthened linking capital and vertical networks at the expense of horizontal networks that provided local communities with resilience against the epidemic.

This study shows more generally that UN missions can capitalize on existing networks -- e.g. local women's organizations -- by drawing on their resources and including them in the planning of policies, such as disarmament and demobilization. An example of good practice in Liberia has been UNDP's partnership with the Ministry of Gender to incorporate gender mainstreaming within agricultural policies and assess the impact of gendered policies in improving productivity of the cassava farmers in Nimba county (Bekoe and Parajon 2007; UNIFEM and UNDP 2004). Doing so requires knowledge of regional variations and a better understanding of local forms of organization within communities. The channels of support to the local CSOs and the links with the central government must also be revisited and reassessed. A possible way is to partner with local organizations with the ability to reach rural areas and develop links with CSOs and WOs in the rural areas. NGOs based in Monrovia- often -provide rural CSOs with partial funding under the condition that the local CSO will raise the remaining capital necessary to complete a project, fostering in the process the capacity of local organizations. More important assessing local capabilities and patterns of social organization prior to formulation and implementation of policies should be an integral component of designing sustainable post-conflict reconstruction.

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## Endnotes

<sup>i</sup> Areas with strong horizontal networks can have both bonding and bridging social capital with women being active in both, but for post-conflict reconstruction horizontal networks need to bridge across different groups rather than strengthen links within the members of a group. Thus, the focus is on bridging networks, because bonding networks strengthen links within members of a group often leading to polarization at the expense of integration and cooperation.

<sup>ii</sup> Here, the number of organizations within a geographical area, the ability of the organizations to interact with different sets of actors both at the societal and the elite level, and engagement in a wide range of issues from health education to social activities and educational programs defined the density of a network.

<sup>iii</sup> Liberia has seventeen ethnic groups and recognizes roughly twenty languages, most of them are just spoken.

<sup>iv</sup>The PKO data are displayed by the standardized PRIOgrid structure, with roughly 50X50 km cells.

<sup>v</sup>The 1984 census was the last one before the wars, followed by the 2008 census.

<sup>vi</sup> In 1974 Liberia had fewer counties. Grand Kru, Gbarpolu, Margibi, and River Gee were established by combining smaller territories. For instance, Grand Kru was created in 1984/1985 by combining Sasstown and Kru Coast, while Lofa was split to create Gbarpolu (2001). In the case of the "new" counties I used information on the territories from the 1974 census. In the case of Gbarpolu I used the education attainment data from Lofa.

<sup>vii</sup> Nimba and Lofa counties were the epicentre of the civil war. Local land disputes reignited the conflict in 2000, especially between the Mandigo and the tribes of Loma, Kpelle, and Mano. Yet, no part of Liberia was totally unaffected by the civil war (Hegre et al 2009). Nimba remains the second most populous county in Liberia, despite deaths and outmigration during the civil war. It has above average population density, with more urban centers than other counties (e.g. 4 out of the 16 cities over 5,000 people are located in Nimba). Parts of Nimba have traditionally been among the wealthiest in Liberia outside Monrovia, whereas River Cess is one of the poorest. Lofa falls in between Nimba and River Cess in terms of wealth and population density (Hegre et al. 2009; DHS Liberia 1984). Most of the densely-populated areas of Lofa are around Zorzor and the capital Voinjama (LISGIS, 2008).

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<sup>viii</sup> A full list of organizations and their characteristics, as well as the protocol, is available upon request.

<sup>ix</sup> Many of the UN and INGO's officials requested to remain anonymous; therefore, I cannot divulge information on their positions in their respective organizations.

<sup>x</sup> I primarily used a tape recorder, with the exception of two cases where I took handwritten notes per the request of the interviewees. The recordings were encrypted and uploaded in a laptop and an external drive. The consent forms were kept separately. In the rare occasion that the interviewee could not sign the form I acquired oral consent. I used NVivo qualitative data analysis Software; QSR International Pty Ltd. Version 10, 2012 to conduct the thematic analysis.

<sup>xi</sup> Certain statements were independently corroborated using news stories and reports.

<sup>xii</sup> The interviews were conducted in April 2011 and in June-July 2011. The interviews took place roughly three months before the second Liberian election -- since the end of the war -- on 11 October 2011 with a runoff election on 8 November 2011. The political context created opportunities to hold broader conversations about the future of Liberia, its challenges, improving representation of women in parliament, and the role of women and WOs in shaping the political future of the country.

<sup>xiii</sup> The limited presence of the *Sande* society in South Eastern Liberia does not imply that other networks cannot be present. In Grand Kru and Maryland counties, Grebo women had a history of collective organization in public marches and demonstrations against taxes imposed by the central government (Moran 1989).

<sup>xiv</sup> The cost of the transportation was around 80 USD roundtrip, a prohibitive amount for most Liberians.